



The Mission of the Norwood Public Schools is to Foster Success in All Students by Educating Them in a Safe and Respectful Environment.

**MINUTES
BOARD OF EDUCATION
March 21, 2017**

I. CALL TO ORDER

The regular meeting was called to order at 7:00 p.m. by school board president Mr. Ordean. All were present.

A. Pledge of Allegiance

The pledge of allegiance was said by those present.

B. Request for Additional Items

II. OPPORTUNITY FOR CITIZENS TO ADDRESS THE SCHOOL BOARD

None

III. COMMUNITY REPORTS

None

IV. STAFF REPORTS

None

V. STUDENT REPORTS

Student Council members, DJ Snow and Amber Padgett reported on the Montrose Conference they attend and how excited they were to incorporate new ideas for our school. The members would like to see the election process be official and meaningful. DJ reported they are working on an Academic Pep Assembly on April 17, 2017. Will have the end of the year BBQ two weeks before school is out and invited the board to attend.

Ryle Burch presented his idea on the Pledge of Allegiance being recited on Monday mornings and respecting those who do not wish to participate. He reported he did a survey with staff and students and found 76% would like to participate in citing the pledge. The board thanked Ryle for his work and research on the pledge.

VI. CELEBRATIONS

Mr. Ordean reported Coffee with the Community did not have a large turnout, but the dialog was excellent.

Mr. Rick Williams reported to date there is \$2.7 million offered in scholarships for the class of 2017 seniors. We will have four attending college to play sports, those four are Trenton Armintrout, Hayden Harris, Mace Magallon and Kade Brantingham. Congratulations Seniors! Mr. Rick Williams also reported the seniors have a 90% completion rate on the FASFA application. Mr. Williams also reported the social emotional piece for students is falling into place for those who need it. Mr. Ordean thanked Mr. Williams for all his hard work.

Mr. Crews informed the board that National Honor Society Inductions will be held on March 29 at 7:00 p.m. In the Maverick Corral and the board is invited to attend.

VII. APPROVE CONSENT ITEMS

- a. Approve February 21, 2017 Board Minutes and February 28, 2017 Special Board Meeting Minutes.
- b. Approve March General Fund Bills
- c. Approve Hire of High School Math Teacher for the 2017-2018 SY
- d. Approve 2017-2018 School Calendar
- e. Approve 2017-2018 Salary Schedules
- f. Approve resignation of Head Cook
- g. Approve Retirement of Reporting Coordinator
- h. Approve Superintendent's Hiring
- i. Approve Principals' Contract
- j. Approve High School Baseball Coach
- k. Approve High School Track Coach

Mr. Ordean made a motion to approve consent items: **A.** February 21, 2017 and February 28, 2017 Board Meeting Minutes. **B.** March General Fund Bills. Seconded by Mr. Bray. Roll call vote: "aye's" 5, "no's" 0. Motion Carried.

VIII. ACTION ITEMS

C. Approve Ben Kirk for High School Math Teacher for 2017-2018 SY.

Mr. Crews recommended Ben Kirk as High School Math Teacher for the 2017-2018 SY. Mr. Olson made a motion to approve Ben Kirk as High School Math Teacher. Seconded by Mr. Bray. Roll call vote: "aye's" 5, "no's" 0. Motion Carried.

D. Approve 2017-2018 School Calendar.

Mr. Crews explained the small changes in the calendar for the 2017-2018 school year. After discussion, Mr. Olson made a motion to approve the 2017-2018 school calendar. Seconded by Ms. Bruce. Roll call vote: "ayes" 5, "no's" 0, Motion Carried.

E. Approve the 2017-2018 Salary Schedules.

Mr. Crews reported to the board of the cost of living increase on the base of the salary schedules. Mr. Ordean made a motion to approve the salary schedules as

presented with the exception of the Head Cook and Bus Driver Salary Schedules. Seconded by Mr. Morlang. Roll call vote: “ayes” 5, “no’s” 0, Motion Carried.

F. Approve resignation of Head Cook

Mr. Olson read the resignation letter from Jen Dabal, Head Cook.

Ms. Bruce made a motion to accept resignation of Jen Dabal, Head Cook. Seconded by Mr. Ordean. Roll call vote: “ayes” 5, “no’s” 0, Motion Carried.

G. Approval of retirement of Reporting Coordinator

Mr. Olson read the retirement letter from Sheila Henderson, Reporting Coordinator.

Mr. Olson made a motion to accept retirement letter of Sheila Henderson, Reporting Coordinator. Seconded by Ms. Bruce. Roll call vote: “ayes” 5, “no’s” 0, Motion Carried.

H. Approve Superintendent Hiring for 2017-2018 School Year

Mr. Ordean made a motion to approve the Superintendent Hiring for the 2017-2018 school year. Seconded by Mr. Olson. Roll call vote: “aye’s” 5, “no’s” 0. Motion Carried

I. Approve Principals’ Contract for 2017-2018 School Year

Mr. Ordean made a motion to approve the Principals’ Contract for the 2017-2018 school year. Seconded by Mr. Morlang. Roll call vote: “aye’s” 5, “no’s” 0. Motion Carried.

J. Approve High School Baseball Coach

Ms. Bruce made a motion to approve Ben Kirk as High School Head Baseball Coach. Seconded by Mr. Ordean. Roll call vote: “aye’s” 5, “no’s” 0. Motion Carried.

K. Approve High School Track Coach

Ms. Olson made a motion to approve Shelby Thomas as High School Head Track Coach. Seconded by Ms. Bruce. Roll call vote: “aye’s” 5, “no’s” 0. Motion Carried.

IX. MISCELLANEOUS REPORTS

A. DAAC Report

The DAAC Committee and Mr. Crews met and discussed the UIP, the 2017-2018 School Calendar and the proposed budget on March 20, 2017.

B. UNBOCES Report

Mr. Crews reported they evaluated the executive director and approved her for the 207-2018 school year. He stated they appreciate all her hard work she has done for all UNBOCES schools.

C. WSCF

None

D. PTA

Mrs. Rasmussen and Ms. Gipner thanked the PTA for providing the wonderful meals for parent/teacher conferences. Miss Kolbet reported the Middle School dance was a huge success and the kids all had a ball. The board thanked the PTA and the WEB Leaders for all their hard work

E. OTHER BOARD REPORTS

Mr. Bray mentioned the possibility of fixing the “pot holes” in the parking lot.

X. NEW BUSINESS

Budget Discussion

Mr. Crews discussed the preliminary budget and the changes involved with the board. Various revenues and expenditures were explained. Mr. Crews will continue to work on the budget for the 2017-2018 SY.

Health Insurance

Mr. Crews explained to the board the current PPO 4 plan and the thought of changing to PPO 7 plan with an HRA account to help offset the deductible. Mr. Crews will compile more information for the board before a final decision is made to change the plan.

Graduation Requirements

Mr. Crews informed the board of changes the administration would like to see for graduation requirements. The administration would like to have a Personal Finance/Econ Class to be a stand-alone graduation requirement. Also to reduce the Physical Education class from two credits to one credit because we have so many students participate in sports to earn the credit. The administration would like to see Foreign Language be a two credit class instead of one. The administration will continue to work on requirements and bring to the board before the end of the current school year.

XI. ADMINISTRATION REPORTS

A. Superintendent Report

The Superintendent report was in board packets. Mr. Crews discussed the water leak on Summit Street that we will send on to insurance for reimbursement. Other discussion was held on various other items on Mr. Crews report.

B. Principal Report

The Principal report was in board packets. Mrs. Rasmussen shared the continual data driven instruction and how well it is working for the teachers. Evaluation and curriculum development continue to be work in progress.

XII. EXECUTIVE SESSION

A. Pursuant to CRS 24-6-402(4) (f) to address personnel matter

Mr. Ordean moved for the board, Mr. Crews, Ms. Gipner, Mrs. Rasmussen and Mrs. Epright to go into executive session at 9:20 p.m. Seconded by Mr. Olson. Roll call vote: "aye's" 5 "no's" 0, Motion Carried. Out of executive session at 9:23 p.m.

XIII. ADJOURNMENT

Mr. Ordean made a motion to adjourn the meeting at 9:24 p.m. Seconded by Ms. Bruce. Roll call vote: "aye's" 5, "no's" 0. Motion Carried.

Respectfully Submitted,

Susan Epright